

**HUMAN RESOURCES DEPARTMENT  
LAST YEAR IN REVIEW  
FY 2008 – Present**

**RISK MANAGEMENT**

**1. MONIES COLLECTED FOR DAMAGE TO CITY VEHICLES, EQUIPMENT, AND WATER/SEWER LINES ETC**

Calendar Year	Other Sources*	Florida League of Cities
2009	\$26,008.79	\$13,314.92
2010 YTD	\$6,535.88	\$4,707.43

\*OTHER SOURCES = OTHER INSURANCE COMPANIES AND PRIVATE CONTRACTORS, BUSINESSES

TOTAL FROM 10/01/2006 – PRESENT = \$176,472.26

**2. COMPLETED FULL AUDIT/INVENTORY OF ALL CITY VEHICLES AND EQUIPMENT RESULTING IN LOWER AUTO PHYSICAL DAMAGE AND LIABILITY PREMIUMS.**

**EMPLOYEE BENEFITS**

**ADDITION OF NEW VOLUNTARY EMPLOYEE BENEFITS THROUGH AMERICAN FIDELITY ASSURANCE CO.**

Current Benefits	New Benefits
IRC Section 125 – flexible spending account, dependent day care assistance, certain benefits paid on a pre-tax basis	Cancer Solution Plan provides monies for cancer treatment expenses
Accident Insurance - provides monies for unexpected medical expenses as a result of an accident	Permanent, portable, individual Life Insurance to age 121 with coverage available to employee, spouse, children and grandchildren
Hospital Indemnity Insurance – provides monies for payment of deductibles, coinsurance payments and some out-of-pocket expenses	Voluntary Long-Term Disability for IAFF members
Short-Term Disability to provide an income if employee is unable to work due to a covered accident or sickness	
Additional Group Life insurance – in addition to that provided by the City	