

SUSTAINABILITY PLAN ACTIONS	COMPREHENSIVE PLAN GOALS, OBJECTIVES, & POLICIES RELATED TO ACTION	NOTES
Action 1: Develop a net zero canopy loss policy through the Land Development Code and preserve habitat areas for threatened animal and plant species.	Conservation Objective 1.7: Protect and enhance the urban and natural tree canopy to reduce stormwater runoff, improve air quality, decrease urban heat island effects, and provide shade and habitat. Policy 1.7.1: Implement a tree canopy loss preservation policy in lieu of pay and go tree management, maintain and manage the City's tree inventory, and establish urban forestry management program. Policy 1.7.2: Evaluate and implement programs and incentives to maximize and enhance the City's urban and natural tree canopy. Future Land Use Policy 1.3.11: Amend the Land Development Code to prioritize tree plantings over parking spaces.Policy 1.3.13: Explore potential incentives to increase tree plantings as a part of the development process. Policy 1.3.14: Considering stormwater and tree canopy preservation needs, evaluate and amend the Land Development Code to establish impervious surface ratio (ISR) for residential development.	
Action 2: Conduct an analysis of the City’s urban heat island to identify priority areas for heat mitigation. Reduce the urban heat island citywide through actions including increasing the urban tree canopy and green space, lining thoroughfares with shade trees, installing awnings and arcades or water features such as mist devices, and using reflective or permeable surfaces where appropriate.	Future Land Use Policy 1.3.12: Evaluate and establish requirements in the Land Development Code and SmartCode to reduce parking and increase tree plantings for properties identified on the Heat Severity Map (Map X.X) as ‘Moderate to High’ and ‘Severe’. These requirements shall apply to new construction and redevelopment/rehabilitation.Policy 1.3.13, Policy 1.3.14 (see Action 1 above) . Conservation Objective 1.7, Policy 1.7.1, Policy 1.7.2 (see Action 1 above)	
Action 3: Adopt a city guideline with required break times coinciding with the heat index to ensure the wellbeing of city employees who work outdoors.	Not applicable to Comp Plan.	
Action 4: Adopt an ordinance requiring control of invasive species, and create a preferred plant ordinance for private landscaping, to maintain biodiversity and habitat. Create a program with incentives to remove invasive plants and replace with native and/or site-appropriate plants in landscaping.	Conservation Objective 1.2: Utilize the Land Development Code to ensure site development maintains or improves existing ecosystems, native wildlife species, and native vegetative communities. Policy 1.2.1: Continue to require in the Land Development Code, the removal of ecologically undesirable non-native vegetation from development sites. Policy 1.2.2: Require the preservation of native vegetation during site development through Land Development Code standards.	
Action 5: Adopt and enforce an ordinance requiring control of invasive species and use of sustainable landscaping practices on all City properties. Use Integrated Pest Management to limit the use of pesticides on City property and provide pesticide reduction awareness for community members and property owners.	Conservation Policy 1.1.4: Incorporate pest best management practices and implement policies for vegetation management and pollinator conservation in City Operation and Maintenance procedures. Policy 1.1.5: Require City projects to: Protect and enhance native species and intact habitat. Meet Florida Friendly Landscaping™ standards.	
Action 6: Review regulations that establish wetland, stream, and shoreline buffer widths and adjacent land uses, and achieve no net loss of wetlands, streams, and shoreline buffers.	Conservation Objective 1.4: Protect and improve the function of all wetlands and areas of significant upland habitat as defined in Future Land Use Element. Policy 1.4.1: Preserve and enhance all remaining wetlands during the development review process. On-site wetland alterations that result in a net gain of wetland habitat may be permitted. Policy 1.4.2: Continue to require a minimum 30 foot aquatic lands setback through the Land Development Code regulations. Policy 1.4.3: Require a minimum 25-foot buffer zone adjoining all wetlands in the Land Development Code. Policy 1.4.4: Revise the Land Development Code acreage thresholds to require all development and redevelopment adjacent to identified wetlands and/or areas of significant upland habitat to assess natural systems/biological/wildlife impacts and evaluate alternatives to eliminate or minimize adverse impacts. Policy 1.4.5: Wetlands that are not designated as “Preservation” or “Recreation Open Space” on the Future Land Use Map require a future land use amendment to either of these two designations prior to issuance of any construction permits for adjacent upland development.	
Action 7: Improve connectivity to wildlife corridors by increasing the amount of natural and restored areas directly connected to regional natural systems. Develop a plan to protect and restore natural resources through land conservation, corridor connectivity, and restoration of biological integrity and function in compromised areas.	Conservation Policy 1.1.6: Evaluate the feasibility of regulatory techniques or incentives to help close gaps in the ecological greenway system and protect species of concern. Policy 1.1.7: Prohibit the destruction of threatened and endangered species through the protection of their habitat.	
Action 8: Develop financing strategies to acquire land or easements including identifying grant funding sources, designating capital dollars, and encouraging donations to the City Land Preservation Fund. Prioritize acquiring land with repeat flooding or vulnerable undeveloped areas to be used for restoration, recreation, or retention.	Recreation and Open Space Objective 1.5: Preserve environmentally sensitive lands and lands that support threatened or endangered species for passive recreation. Policy 1.5.1: As part of the parks and recreation master plan process, evaluate and identify environmentally sensitive and scenic areas to preserve passive recreational uses. This effort shall be coordinated with land acquisition and conservation/preservation policies in the Coastal Management and Conservation Elements and consider outcomes from the city parks and recreation master plan. Policy 1.5.2: Evaluate the development of an environmental lands protection list and opportunities for conservation easements. Policy 1.5.3: Update the Land Development Code to require conservation easements, or an appropriate Future Land Use Map amendment, as a condition of approval during development review processes to protect environmental lands in perpetuity. Conservation Policy 1.1.8: Designate properties eligible for acquisition through Federal, State, and Regional programs to advance conservation goals.	
Action 9: Provide incentives to residents and developers to protect and restore critical watershed protection areas.	Future Land Use Objective 3.1: Protect the City’s municipal water supply from encroachment by incompatible land uses and coordinate future land uses appropriate topography and soil conditions. Conservation Objective 1.3: Protect, conserve, and restore surface and ground waters. Policy 1.3.1: Restrict land development that degrades the City's surface and groundwater resources. Policy 1.3.5: Prohibit land use amendments that will adversely impact water quantity and quality. Policy 1.3.7: Coordinate with Pinellas and Pasco County Counties to implement the Anclote River Watershed Management Master Plan. Policy 1.3.8: Cooperate with the Pinellas and Pasco counties, FDEP, SWFWMD, the Tampa Bay Estuary Program and other local governments to protect, restore and enhance surface waters and the dependent habitats and resources. Objective 1.4: Protect and improve the function of all wetlands and areas of significant upland habitat as defined in Future Land Use Element. Policy 1.4.1, Policy 1.4.2, Policy 1.4.3, 1.4.4, Policy 1.4.5. (See action 6 above) Objective 1.5: Minimize direct stormwater runoff into the Gulf of Mexico, Anclote River, bayous and other open bodies of water. Policy 1.5.1: Adopt and implement the 2023 Draft updated City of Tarpon Springs Stormwater Manual standards.	
Action 10: Support activities to increase awareness about natural resource protection.	Conservation GOAL 2: PROMOTE AND APPLY ENVIRONMENTALLY SUSTAINABLE PRINCIPLES, PROGRAMS AND PRACTICES THAT SUPPORT A MORE RESILIENT COMMUNITY	
Action 11: Adopt a preservation, park, and recreation plan in order to promote a communitywide network of public spaces that provide recreational benefits while protecting natural, historic, and cultural resources.	Recreation and Open Space Policy 1.2.1: Fund and prepare a parks and recreation master plan, including assessment of current and future needs and priorities; establishment of updated facility and parkland level of service standards; and planning for capital, programming, and operational investments in the parks and recreation system based on identified priorities. This effort shall consider public input gathered during the 2022 Comprehensive Plan update, summarized in “Local Trends” section of data and analysis. Upon adoption, the master plan policies will supersede the levels of services standards in Policies 1.2.2, 1.2.3, and 1.2.4.	
Action 12: Create a long-term funding strategy to acquire, create, and maintain parklands.	Recreation and Open Space Policy 1.2.1 above	
Action 13: Demonstrate a measurable reduction in vulnerability and increase in resiliency to communitywide risks such as sea-level rise flooding, storm-event flooding, and heat, and prioritize improvements for at-risk population groups.	Coastal Management GOAL 3: REDUCE RISK TO HUMAN LIFE, PROPERTY, AND PUBLIC INVESTMENTS FROM THE EFFECTS OF HURRICANES, STORM SURGE, HIGH-TIDE EVENTS, FLASH FLOODS, STORMWATER RUNOFF, SEA LEVEL RISE AND OTHER CLIMATE RELATED IMPACTS AND NATURAL DISASTERS. Objective 3.1: Limit public expenditures that subsidize development in the Coastal High Hazard Area to the following: Maintenance and purchase of public open space, Drainage improvements, Elimination of existing septic systems, Maintenance and repair of existing roads, Post-disaster repair / replacement of existing public roadways and utilities, City-owned water-dependent uses Policy 3.1.2: Restrict public investments such as roads, water, and sewer infrastructure, which would subsidize new private development in the Coastal High Hazard Area. This shall include acceptance of privately constructed, roads, stormwater facilities and utilities intended to be dedicated to the public and which will require future maintenance by the City of Tarpon Springs. Policy 3.1.3: Consider the most current and credible sea level rise data when planning for infrastructure and capital improvement expenditures in the Coastal High Hazard Area. Policy 3.1.4: Limit development within High Hazard Coastal Areas with dedicated City funds to the following conditions: those which are in need of stormwater improvements, those in need of restoration of natural resources, or existing public facilities in need of restoration or maintenance. Policy 3.1.5: Utilize the Vulnerability Assessment and CIP to assess and implement strategies for preparing for sea level rise, such as increasing road surface elevation standards, subsurface stabilization, stormwater management and drainage, and adjustment of bridge heights to allow for navigation.	

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Action 14: Review and revise the seawall ordinance to require all newly installed or renovated seawalls to meet a minimum height based on current base flood projections. Evaluate potential use of living seawalls in City seawall improvements.	Conservation Policy 1.6.3: Revise the Land Development Code to require the utilization of soft shoreline stabilization techniques or a combination of an upland retaining wall with soft shoreline techniques along the Gulf of Mexico, St. Joseph Sound, Anclote River and Bayou shorelines as alternatives to seawall construction . Man-made canals, and the historic seawall providing public access around Spring Bayou, and properties with existing seawalls on both sides shall be exempt from this requirement. Coastal Management Objective 1.2: Maintain, restore, and enhance shorelines to reduce risk to property while maximizing benefits to natural coastal habitat, resources, and systems. Policy 1.2.1: Evaluate, revise, and implement regulations for shoreline and essential habitat buffers in the Land Development Code. Continue to restrict seawalling to areas where no other alternative shoreline stabilization technique is feasible. Policy 1.2.2: Evaluate and revise Land Development Code regulations to incentivize natural shoreline and upland retaining walls in lieu of seawalls for shoreline stabilization.	
Action 15: Improve facilities and infrastructure throughout the community to be better prepared for climate change threats.	Coastal Management Objective 2.5: Improve resilience to flooding, climate related impacts, and natural disasters. Policy 2.5.1: Develop and implement a Sustainability Action Plan in coordination with the vulnerability assessment. Policy 2.5.2: Develop plans and programs to incentivize climate adaptation techniques and/or the acquisition of property to prevent incompatible development in areas of repeated damage resulting from flooding, storm surge or wind velocity. Policy 2.5.3: Require the removal, relocation or structural modification of public infrastructure that experiences repeated storm damage, including flood damage. Utilities Objective 3.4: Incorporate long-term sustainability and resiliency principles into the stormwater management program. Policy 3.4.1: Incorporate appropriate low-impact development and green infrastructure principles and methods into the City's regulatory and public infrastructure stormwater programs. Policy 3.4.2: The City shall require sodding and appropriate landscaping as components of the drainage system for natural filtration and erosion control. Policy 3.4.3: Preserve and buffer waterbodies, wetlands and wetland hydrology to ensure that natural stormwater conveyance and storage are maintained as a way to prevent exacerbation of stormwater flooding, and to ensure that new stormwater systems do not affect natural hydrologic functions. Policy 3.4.4: Adapt the City's stormwater program to plan for future sea level rise consistent with program guidance and funding requirements of the State of Florida, including both regulatory and infrastructure components of the program. Policy 3.4.5: Consider the development of a stormwater master plan for the City's core area of downtown including the Special Area Plan district and the surrounding historical plats of record, with the intent of generating a multi-faceted approach that includes the use of dedicated public rights-of-way, private maintenance of certain components, incorporation of stormwater parks/green space, and other creative or innovative initiatives.	
Action 16: Draft a Climate Action Plan with actions to transition the city toward clean energy goals including increasing on-site renewable energy production and the use of electric vehicles and alternative fuels. Create staff incentives to encourage the use of alternatives modes of transportation and the transition to electric vehicles.	Conservation GOAL 2: PROMOTE AND APPLY ENVIRONMENTALLY SUSTAINABLE PRINCIPLES, PROGRAMS AND PRACTICES THAT SUPPORT A MORE RESILIENT COMMUNITY Objective 2.1: Reduce energy consumption and waste. Policy 2.1.5: Develop and implement guidelines for a City-wide renewable energy plan.	
Action 17: Create incentives to encourage community members to utilize alternative modes of transportation and low-emission vehicles.	Future Land Use Objective 1.3: Encourage development / re-development that promotes sustainable urban development patterns. Objective 2.3: Improve quality of life by providing diverse, well designed and walkable destinations while maintaining choices in housing, workplaces and travel options. Policy 2.3.1: Update and implement the Multimodal Transportation Plan. Transportation GOAL 1: PROVIDE A SAFE, CONVENIENT, EQUITABLE, AND ENERGY EFFICIENT MULTIMODAL TRANSPORTATION SYSTEM TO IMPROVE QUALITY OF LIFE. Policy 1.2.12: Establish requirements and incentives for bike racks, benches, rest facilities and lockers, and prioritize locations in the Multimodal Master Plan.	
Action 18: Adopt an official greenhouse gas emissions (GHG) reduction target, such as a 30% reduction by 2030 and an 80% reduction by 2050, in local government GHG emissions.	Conservation GOAL 3: IMPROVE AIR QUALITY TO PROTECT PUBLIC HEALTH AND THE ENVIRONMENT. Objective 3.1: Coordinate with the County on the implementation of air pollution control programs.	
Action 19: Conduct a local government GHG Inventory at least every 5 years.	See Action 19 above	
Action 20: Conduct a solar feasibility study for City facilities. Create a policy to encourage the City to progressively source its energy consumption from renewable energy sources.	Conservation Policy 2.1.5: Develop and implement guidelines for a City-wide renewable energy plan. Policy 2.1.6: Expand the City-wide energy efficiency program.	
Action 21: Make retrofits and upgrades to local government buildings and/or infrastructure systems that will increase energy and water efficiency.	Conservation Policy 2.1.5, Policy 2.1.6 (see Action 20 above)	
Action 22: Work toward a solid waste recycling rate goal of 40% or greater and increase the number of recycling drop off locations in the city. Encourage HOAs and residential complexes to provide recycling to their residents.	Utilities Objective 2.4: Continue a solid waste reduction and recycling program to conserve natural resources, minimize solid waste disposal needs and maximize the existing County disposal facilities' capacity and life. Policy 2.4.1: Maintain a solid waste recycling program that includes collection of recyclable solid waste material and transport to appropriate facilities. Policy 2.4.2: Explore methods for waste volume reduction that involve other local governments and non-governmental organizations to promote appropriate materials salvage, reuse and recycling programs in the City. Policy 2.4.3: Continue and expand the City government recycling program to include waste volume reduction and waste reuse measures for City facilities, operations and construction projects. Policy 2.4.4: Continue and expand the City's ongoing public education program involving all age groups and media venues, to provide for best waste stream reduction practices and optimal recycling participation.	
Action 23: Conduct a feasibility assessment for a community-wide composting program. Create programs and incentives to encourage composting in the community.	Conservation Policy 2.4.2 in Action 22 above	
Action 24: Provide education and outreach to engage residents, businesses, and local government staff in topics which relate to city efforts regarding GHG reduction, energy and water efficiency, and waste reduction strategies.	Utilities Policy 2.4.4: Continue and expand the City's ongoing public education program involving all age groups and media venues, to provide for best waste stream reduction practices and optimal recycling participation. Policy 4.4.7: Provide public education materials to inform citizens of the need and opportunities for conserving potable water. Conservation GOAL 2: PROMOTE AND APPLY ENVIRONMENTALLY SUSTAINABLE PRINCIPLES, PROGRAMS AND PRACTICES THAT SUPPORT A MORE RESILIENT COMMUNITY Objective 2.1: Reduce energy consumption and waste. Policy 2.1.1: Evaluate incentives and guidelines for homeowners and businesses to install solar power/heating and other renewable energy sources. Policy 2.1.2: Evaluate incentives and guidelines for green building that conserves natural resources and reduces monthly operating costs. Policy 2.1.3: Consider incentives for LEED (Leadership in Energy and Environmental Design) conscious projects. Policy 2.1.4: Evaluate the Historic Preservation Design guidelines to allow the rehabilitation of existing historic structures to utilize energy efficient materials as long as the historic integrity of the structure is maintained. Policy 2.1.5: Develop and implement guidelines for a City-wide renewable energy plan.	

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Action 25: Adopt a multimodal master plan that prioritizes future projects to improve bicycle and pedestrian safety and access to public transit and increase the mileage of sidewalks and bicycle lanes or paths. Pursue accreditations such as Bicycle- Friendly Community or Walk-Friendly Community. Adopt land development regulations that promote walkability and evaluate the feasibility of a communitywide public bike share program.	Transportation Objective 1.1: Develop and maintain a multimodal transportation system that: Minimizes the potential for transportation related deaths and serious injuries; Provides transportation options that increases mobility for all users and reduces dependence on single-occupancy motor vehicles; Adapts to changing needs, vehicles and technology; and Efficiently utilizes existing capacity and rights-of-way. Policy 1.1.1: Maintain the Multimodal Transportation District (MMTD) and evaluate the 2007 Multimodal Quality of Service Analysis. Based on this evaluation, prepare and adopt a comprehensive Multimodal Master Plan. Policy 1.1.5: Maintain the Smartcode to continually improve pedestrian and transit-oriented design. Objective 1.2: Take a complete streets approach towards mobility to safely meet the modal needs of all users regardless of age or ability. Policy 1.2.1: Utilize traffic safety awareness programs, signage, signalization, intersection improvements, and access management strategies to eliminate traffic fatalities and serious injuries in coordination with Forward Pinellas and the implementation of the Safe Streets Pinellas Action Plan. Policy 1.2.2: Require bicycle lanes be constructed where technically feasible, as part of new road construction or resurfacing projects, with a highest priority on safety. Policy 1.2.3: Require new sidewalks be constructed where technically feasible, as part of new or redeveloped commercial, residential, industrial and mixed-use projects. Policy 1.2.6: Periodically review and amend as necessary, Land Development Code parking and parking lot design requirements. Policy 1.2.8: Provide pedestrian crosswalks as part of resurfacing or new construction projects. Prioritize locations for new crosswalks and evaluate existing crosswalks for necessity in the Multimodal Master Plan. Policy 1.2.9: Require accommodations for bicycle and motorcycle parking in the Land Development Code. Policy 1.2.10: Provide parking credits for projects that are adjacent to the Pinellas Trail. Policy 1.2.11: Implement landscaping to improve the aesthetic quality of transportation facilities, promote traffic-calming, reduce runoff, provide shade, reduce heat island affects, and buffer adjoining land uses from public/private roadways. Policy 1.2.12: Establish requirements and incentives for bike racks, benches, rest facilities and lockers, and prioritize locations in the Multimodal Master Plan. Policy 1.2.13: Support development proposals that incorporate new urbanist principles and create a more walkable urban environment. Policy 1.2.15: Evaluate the feasibility of transit circulators and other microtransit options. Objective 1.3: Establish an interconnected transportation network within and among existing and proposed residential, commercial, industrial and mixed-use areas. Objective 1.4: Improve performance of the multimodal transportation network to increase mobility and accessibility for all. Policy 1.4.8: Evaluate the feasibility of a transit circulator and other microtransit options within the MMTD and to and from major origins and destinations, identifying a funding source(s) and strategies, ridership projections, implementation priorities, operating hours and frequencies, and recommendations for route alignments, shelters, and transit stop amenities. Policy 1.4.9: Review all proposed development or redevelopment applications for consistency with this element and potential impacts to multimodal accessibility. Policy 1.4.12: Continue to implement the Proportionate Fair Share Program to fund operating and capital costs associated with improving transit service and the bicycle and pedestrian environment in the MMTD. Fair share is based on the proportion of net external trips generated by the proposed development relative to the total number of trips generated at build-out by redevelopment within the MMTD.	
Action 26: Make green stormwater infrastructure a core goal of the City’s Infrastructure Master Plan. Encourage the use of green stormwater infrastructure in private development.	Utilities Objective 3.4 and associated policies in Action 15 above	
Action 27: Assess city-owned coastal properties to determine application of living shorelines and living seawalls. When feasible, utilize living shoreline and natural system strategies to strengthen coastal resilience and mitigate coastal flooding damage.	Conservation Policy 1.6.3: Revise the Land Development Code to require the utilization of soft shoreline stabilization techniques or a combination of an upland retaining wall with soft shoreline techniques along the Gulf of Mexico, St. Joseph Sound, Anclote River and Bayou shorelines as an alternatives to seawall construction . Man-made canals, and the historic seawall providing public access around Spring Bayou, and properties with existing seawalls on both sides shall be exempt from this requirement. Coastal Management Objective 1.2: Maintain, restore, and enhance shorelines to reduce risk to property while maximizing benefits to natural coastal habitat, resources, and systems. Policy 1.2.1: Evaluate, revise, and implement regulations for shoreline and essential habitat buffers in the Land Development Code. Continue to restrict seawalling to areas where no other alternative shoreline stabilization technique is feasible. Policy 1.2.2: Evaluate and revise Land Development Code regulations to incentivize natural shoreline and upland retaining walls in lieu of seawalls for shoreline stabilization.	
Action 28: Make green infrastructure a core goal of the City’s Infrastructure Master Plan. Create green building standards and sustainability practices for City facilities that include considerations for improved energy efficiency, GHG emissions reduction, and which promote sustainable landscapes as well as public health and safety. Require new City facilities to meet elevated standards and encourage the use of green building certification programs such as LEED.	Future Land Use Objective 1.4: Promote energy conservation by encouraging rehabilitation of existing structures and new construction to utilize energy efficient design. Policy 1.4.1: Promote sustainable communities by encouraging green building practices that conserve natural resources and reduces monthly operating costs. Policy 1.4.2: Provide incentives in the City’s regulating plans, such as flexibility of zoning dimensional criteria and floor area ratio (FAR) bonuses for developments that utilize the U.S. Green Building Council’s Leadership in Energy and Environmental Design (LEED) principles or the Florida Green Building Coalitions’ Green land development and building standards.Conservation Policy 2.1.5: Develop and implement guidelines for a City-wide renewable energy plan. Policy 2.1.6: Expand the City-wide energy efficiency program.	
Action 29: Adopt local design criteria and land development codes that require proactive green infrastructure practices for new developments to encourage sustainable development and the use of green building certification programs such as LEED.	Conservation Policy 2.1.1: Evaluate incentives and guidelines for homeowners and businesses to install solar power/heating and other renewable energy sources. Policy 2.1.2: Evaluate incentives and guidelines for green building that conserves natural resources and reduces monthly operating costs. Policy 2.1.3: Consider incentives for LEED (Leadership in Energy and Environmental Design) conscious projects.	
Action 30: Seek funding sources to help reduce costs for residents and business owners to implement green building practices.	Conservation Policy 2.1.1: Evaluate incentives and guidelines for homeowners and businesses to install solar power/heating and other renewable energy sources. Policy 2.1.2: Evaluate incentives and guidelines for green building that conserves natural resources and reduces monthly operating costs.	
Action 31: Amend existing local economic plans and strategies to focus market demand for green jobs, technology, products, and services.	Future Land Use Objective 1.5: Evaluate various potential growth patterns for impacts upon the City’s ability to provide long term sustainable services to the City’s residents. Policy 1.5.1: Conduct an economic development analysis and draft an Economic Development Element that considers the following:a)Asset-based economic development strategy b) Cost of growth analysis c) Impacts of formula-based uses on local businesses	Could be expanded in future Economic Element
Action 32: Work with community partners to amend existing local economic plans and strategies to sustain existing and attract new cultural and artistic creatives to the Tarpon Springs community.	Historic and Cultural Resources GOAL 3: RECOGNIZE THE DIVERSITY OF CULTURAL TRADITIONS AND FOSTER ARTISTIC EXPRESSION TO ENRICH QUALITY OF LIFE FOR RESIDENTS AND VISITORS. Objective 3.1: Support and raise awareness of the diverse, evolving cultural heritage of the City. Policy 3.1.1: Permit arts and cultural events, celebrations, programs, and exhibits at City buildings, outdoor spaces, and parks. Policy 3.1.2: Equitably support cultural arts programs and access to these resources for all ages, incomes, and abilities throughout the City. Objective 3.2: Use art and design in public spaces to enhance sense-of-place. Policy 3.2.1: Prepare a Public Art Master Plan to identify opportunities and locations for public art and establish priorities.	Could be expanded in future Economic Element
Action 33: Create a sustainable procurement policy for City purchases to encourage the use of safe, healthy, and environmentally responsible products.		
Action 34: Implement a City program to acknowledge and promote local green businesses.	Recreation and Open Space Objective 1.4: Promote asset-based economic development through eco-tourism and cultural tourism. Policy 1.4.1: Advocate programs, policies and partnerships between City and commercial recreation providers that assist in promoting economic development through eco-tourism.	Could be expanded in future Economic Element
Action 35: Evaluate family-friendly workplace policies for local government employees including paid family leave, flexible scheduling, teleworking, job sharing, and easily available childcare. Limit contractual services to Equal Opportunity Employers and ensure that all City employees earn a living wage according to applicable standards.	Not applicable to Comp Plan.	
Action 36: Demonstrate progress in appointing local advisory board members that reflect the gender, racial, and ethnic diversity of the community.	Not applicable to Comp Plan.	
Action 37: Partner with community organizations to maintain an inventory of civic organizations, neighborhood associations, and local service providers which can be used to address neighborhood-specific needs.	Not applicable to Comp Plan.	

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Action 38: Conduct an outreach program to obtain input for the Sustainability Plan major revision. Obtain diversified input by reaching out to a variety of stakeholders to further community engagement in local decision-making.	Not applicable to Comp Plan.	
Action 39: Utilize the existing Cops & Kids programs to provide young people with opportunities to participate in civic activities and programs that support the development of strong youth leaders. Increase engagement among individuals from low-income and/or minority neighborhoods.	Not applicable to Comp Plan.	
Action 40: Demonstrate progress in reducing the risks and exposure to environmental justice conditions such as aging infrastructure, adequate access to critical services, health of the natural environment, and exposure to the impacts of climate change for low-income and/or minority neighborhoods.	Not specified in Comp Plan.	
Action 41: Adopt an environmental justice or social equity plan and policy to reduce negative impacts, increase access to community facilities and services among low-income populations and racial and ethnic minorities, and commit to equity in local government decision-making, activities, and investments.	Not specified in Comp Plan.	
Action 42: Provide equity, inclusion, cultural disparity, diversity or cultural competence training for local government staff.	Not applicable to Comp Plan.	
Action 43: Provide information about community resources and services in multiple languages and formats to make this information more widely accessible.	Not applicable to Comp Plan.	
Action 44: Conduct a community needs assessment to identify priority service needs, including the needs of vulnerable populations. Conduct a survey of aging community members to assess how well they feel that present and future needs are being met.	Not specified in Comp Plan.	
Action 45: Partner with community organizations to support and promote programming and events that inform residents of available human services and connect vulnerable community members to these programs and services.	Not applicable to Comp Plan.	
Action 46: Adopt a communitywide plan to reduce poverty and guarantee that basic human needs are met in the community.	Not specified in Comp Plan.	
Action 47: Adopt a "Health in all Policies" resolution to guide local decision-making.	Not specified in Comp Plan.	
Action 48: Adopt a "Climate in all Policies" or "Sustainability in all Policies" resolution to guide local decision-making.	Not specified in Comp Plan.	
Action 49: Conduct a food study to evaluate the city's food system to assess food security and access, and to develop strategies for ways to create a holistic, regenerative food system.	Not specified in Comp Plan.	
Action 50: Evaluate the Land Development Code regulations that allow farmer’s markets, community gardens, and other forms of urban agriculture that promote increased food access. Encourage the use of edible plants on private property. Support programs that enable healthful retail food outlets to locate in underserved areas.	Future Land Use Policy 1.3.5: Review permitted and conditional uses of the City’s regulating plans to support urban agriculture uses such as hydroponic crop production, self-sustainable urban farming, and local food production, community gardens and cooperatives, and vegetable/produce stands.Policy 1.3.6: Evaluate the areas designated as ‘Neighborhood Suburban’ on the Place Based Area Map for inclusion of context-sensitive, non-residential uses, such as pop-up commercial, corner stores, neighborhood markets, and accessory commercial units. This shall be implemented through a community-based planning process.	