



# TARPON SPRINGS POLICE DEPARTMENT MEMORANDUM




*Robert P. Kochen*  
CHIEF OF POLICE

*"Building a Better Future Through Excellence in Policing"*

---

To: The Mayor and Board of Commissioners

From: Jeffrey P. Young, Chief of Police 

Date: September 5, 2023 ✓

Reference: Board of City Commissioners authorize City Manager to sign K-9 Charlie K "CK" adoption agreement with Officer Nguyen

---

**Recommendation:**

Request the Board of City Commissioners to authorize City Manager Mark LeCouris to sign agreement with Officer Tommy Nguyen in regards to him adopting retiring Police K-9 Charlie K "CK", and in doing so, authorizing the continued payment for "Pet Insurance" for the remainder of K-9 Charlie K "CK" life, to ensure he has a well-earned long and healthy retirement. The current annual cost of this insurance is approximately \$1,800.00.

**Background:**

K-9 Charlie K "CK" has health-related issues that have debilitated him to the point where he can no longer perform the duties required of a police K-9. K-9 Charlie K "CK" has served the City of Tarpon Springs faithfully for approximately four years and the City is grateful for his service, and wishes him well in his retirement which was effective on August 25, 2023. Ofc. Nguyen plans on bringing K-9 Charlie K "CK" to public events in the City during his retirement!

The Agreement to be signed has been approved to form by the City Attorney.

**Funding:**

Police Department Drug Forfeiture account: 142 1023 521 31 00

Prepared by: Chief Jeffrey P. Young

**AGREEMENT TO TRANSFER OWNERSHIP OF K-9 CHARLIE K “CK”  
BY WAY OF ADOPTION TO OFFICER TOMMY NGUYEN**

This Agreement is made and entered into between the City of Tarpon Springs, Florida, hereinafter the “City,” and Officer Tommy Nguyen.

**WHEREAS**, K-9 Charlie K “CK” has health-related issues that have debilitated him to the point where can no longer safely perform, and he will be of no use to the city, to any other police department, or to any security agency; and

**WHEREAS**, it would be impossible for anyone to gain the knowledge and compatibility that was gained by the handler/canine team during approximately seven and a half years of canine work; and

**WHEREAS**, K-9 Charlie K “CK” is a certified police canine trained to apprehend suspects and will not make a good pet for anyone; and

**WHEREAS**, K-9 Charlie K “CK” is handler sensitive and will respond poorly to another individual; and

**WHEREAS**, K-9 Charlie K “CK” has worked for the police department for approximately four years; and

**WHEREAS**, K-9 Charlie K “CK” clearly has earned his disability retirement with the handler that has taken care of him throughout his career and should be resting at home; and

**WHEREAS**, the only alternative to placement of K-9 Charlie K “CK” is euthanasia.

**NOW THEREFORE**, in consideration of the promises contained in the Agreement, the parties agree as follows:

1. The City agrees to transfer ownership of K-9 Charlie K “CK” to Officer Tommy Nguyen by way of adoption.
2. The City agrees to continue to pay for a pet insurance policy for the remainder of K-9 Charlie K “CK” life.
3. Officer Tommy Nguyen agrees to assume ownership, assume responsibility for all costs not covered by the pet insurance policy and all responsibility for the care of K-9 Charlie K “CK”.
4. Officer Tommy Nguyen agrees to indemnify and hold the City harmless from any and all claims, suits, judgments, and liability for death, personal injury, or

property damage attributable to the dog's actions occurring after the Agreement is executed by both parties, including legal fees, court costs, and other legal expenses.

5. The effective date of this agreement and transfer shall be September 19 , 2023.

CITY OF TARPON SPRINGS,  
FLORIDA

By: \_\_\_\_\_  
Mark G. LeCouris  
City Manager

Approved as to form:

Attest:

\_\_\_\_\_  
Regina Kardash  
City Attorney

\_\_\_\_\_  
Irene Jacobs  
City Clerk

Officer Tommy Nguyen

\_\_\_\_\_  
Officer Tommy Nguyen

\_\_\_\_\_  
Date